GENDER AND SOCIAL INCLUSION IN ECG

Promoting socially inclusive and gender-responsive electricity service delivery

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GENDER = EQUALITY

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Mission Statement
We exist to ensure gender responsive equity and social inclusion in the Electricity Company of Ghana and its operations:

- Integrating gender and social inclusion in providing quality, safe and reliable power supply to support socio economic growth of Ghana.
- Act as an agent to ensure gender parity through recruitment, job alignment, or placement where possible.

Team Vision
To lead in gender-responsive and social inclusive drive in the Ghana power sector.

Teamwork – Create an environment for cooperation, active participation and open communication to achieve gender parity.

Discipline - Ensure effectiveness through strict adherence to GSI and ECG policies, regulations and best practices for the wellbeing of staff and stakeholders.

Outcomes:
Increase in number of female staff in the top hierarchy.

Increase in number of female staff in the technical field.

A disaggregated Contractors’ database to reflect male, female and disabled contractors (owners of businesses).

Increase in number of male staff in the female-dominated jobs.

Gender disaggregated data.

Elimination of discrimination at the workplace.

Zero tolerance of sexual harassment at the workplace.

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